



CHINESE VOCATIONAL TRAINING

Mr. TIAN Feng

Ministry of Human Resource and Social Security

The People's Republic of China

I. CHINESE VOCATIONAL TRAINING SYSTEM

Vocational training system in China is composed of the following key elements:

Occupational classification and vocational skill standards;
Diversification of training at various levels;
Occupational skill testing and qualifications;
Skill competition and awards.

1. Occupational classification and vocational skill standards

- Directory of Job Classification of the People's Republic of China was published in 1992.
- Occupational Classification Dictionary of the People's Republic of China was official published in 1999. Including 1838 occupations.
- From 2006 on, China has established the system of releasing the new occupation dynamically

2. Diversification of training at various levels

- The China's vocational training incorporates pre-job training, job transfer training, apprentice training and on-the-job training.
- According to the vocational skill standards, the levels of training are categorized into low, medium and senior levels vocational training, technician and senior technician training and other flexibility training.
- Technical schools and other types of vocational training providers provide training programs.

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3.Vocational Skill Testing and Vocational Qualification

- From 1993, the vocational qualification laws, system and framework have been developed.
- The National Vocational Qualifications system: low, medium and senior level skills, technicians and senior technicians.
- At the end of 2010, over 100 million employees in urban and rural areas held vocational qualifications throughout the Peoples' Republic of China.

4. Skill competition and skilled talents awarding

- From 1995, China has held annual skill competitions with 20 winners of the “China National Skill Grand Award” and 200 “National Skill Crackerjacks”

II. CHINESE VOCATIONAL TRAINING POLICIES AND PROGRAMS

- Ministry of Human Resource and Social Security has formulated “Five Plus One” Plan and Action and organized the implementation thereof in nationwide in the Eleventh Five-Year Plan for National Labor and Social Security Undertaking Development during the year of 2006 to 2010 so as to stimulate the development of working skill.

“Five Plus One” Plan and Action

- 1. Implementing “THE PROMOTION PLAN OF TRAINING NEW TECHNICIANS” to quicken the training of highly skilled workers and improve the quality of skilled laborers as a whole.

“Five Plus One” Plan and Action

2. Implementing “THE REEMPLOYMENT PLAN FOR THE LAID-OFFS AND UNEMPLOYED THROUGH SKILLS” to further develop reemployment training and promote employment by means of training.

“Five Plus One” Plan and Action

3. Implementing “THE PROMOTION PLAOF STARTING BUSINESS BY COMPETENCE”, extensively developing start-up business training programs so that the redoubled effects upon promoting employment will be produced.

“Five Plus One” Plan and Action

4. Implementing “THE EMPLOYMENT PLAN OF RURAL LABORERS THROUGH SKILLS” to actively conduct the training for rural immigrant laborers and improve the results of immigrant employment.



“Five Plus One” Plan and Action

5. Implementing “SKILL GUIDANCE PLAN THROUGH NATIONAL OCCUPATIONAL QUALIFICATION CERTIFICATE” to completely enhance occupational skill testing and promote the employment for laborers, and become the talented persons through skills.

“Five Plus One” Plan and Action

6. Continuously implementing “LINKING-UP ACTION BETWEEN SKILLS AND JOBS”, to perfect employment service and provide effective support to skilled laborers’ employment after training.

III. CHINESE EXPERIENCE ON COORDINATION MECHANISMS AMONG VARIOUS MINISTRIES LINKING SKILL DEVELOPMENT

- **Joint conference** among various ministries to discuss the policies and measures linking skill development to jobs.
- To improve the efficiency; To reduce the disputes.

1. The Function of Joint Conference System

- To carry out and implement national policies
- To formulate the working targets.
- To coordinate and solve the big and key problems.
- To study policies and national programs.

2.The Members of Ministries for Joint Conference

- Ministry of Education
- Ministry of Human Resources and Social Security
- Ministry of Finance
- State Commission of Development and Reform

3. The Working Rules For Joint Conference

- Once or twice joint conferences are held regularly.
- The agreed provisions are formulated in terms of conference memorandums.

4.The Responsibilities For Members Of Ministries For Joint Conference

- Ministry of Education is to provide guidance for the development and reform of vocational education;
- Ministry of Education is to provide guidance for the skill development and reform of vocational training;
- Ministry of finance is to provide the financial support for vocational education and training.
- State Commission of Development and Reform is to provide the national key program for vocational education and training.

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THANKS