

Pathways to Careers in Skilled Trades



A guide that helps students start a career in skilled trades and assists educators and parents in support of that pathway.



Canada 

EMPLOYMENT
ONTARIO

Ontario 

Table of Contents (Interactive)

EVERY JOURNEY STARTS SOMEWHERE

What Gets You Hired & Keeps You Employed	3
National Occupation Classification (NOC)	4
WORK IN YORK	4
Frequently asked Questions (FAQs)	5

SKILLED TRADE SECTORS

Construction	7
Industrial	9
Motive Power	11
Service	13

PATHWAYS TO A CAREER IN SKILLED TRADES WHILE IN HIGH SCHOOL

Ontario Youth Apprenticeship Program	15
How to Qualify	16
How to Apply	16
How to Be Successful in OYAP	16
Dual Credit Accelerated OYAP	17

PATHWAYS TO A GETTING INTO SKILLED TRADES AFTER HIGH SCHOOL

Direct to Work - Traditional Apprenticeship Pathway	18
Pre-apprenticeship Training	18
How it Works	18
How to Apply	19
Union Or Industry Approved Training Programs	19
Starting a Trades Business	20

DIRECTORY OF TRAINING CENTERS

RESOURCES

To access this guide electronically,
visit wpboard.ca.



EVERY JOURNEY STARTS SOMEWHERE

Good career decisions begin with an understanding of the labour market, job trends and the skills and competencies required to thrive in a rapidly-changing work environment. The Pathways to Careers in Skilled Trades is a guide that helps students start a career in skilled trades and assists educators and parents in support of that pathway. This guide navigates through a large variety of focus areas aligned with the skilled trades pathway, many that can be experienced while in secondary school through co-operative education and the Ontario Youth Apprenticeship Program or OYAP. It aims to provide students and parents with information on post-secondary options on over 140 skilled trades that exist in Ontario.



What Gets You Hired & Keeps You Employed

These days, it's not enough to have the technical skills to do a job—many employers also want to know that you have “soft skills” too. Soft skills are personal attributes and competencies that enable someone to interact effectively with other people such as work colleagues, managers, and customers. Hard skills refer to technical expertise acquired through formal training to effectively undertake the job for which you have been hired. In contrast, soft skills distinguish you from your competitors and make what you have to offer unique to potential employers—and their customers. According to the [Workforce Planning Board of York Region](#), these “soft” skills mentioned are critical and often missing in job applicants, from all pathways to the workforce:

- Adaptability – openness to change
- Problem solving and analysis
- Conflict resolution
- Self-motivation
- Communication skills including verbal, written and listening
- Customer service and sensitivity
- Telephone communication
- Interpersonal skills
- Ability to make eye contact
- Time management and organization skills
- Attitude and work ethic
- Sensitivity to colleague's cultural differences
- Continuous learning

Many employers believe it's best to hire for fit and attitude and, where possible, train for technical requirements. There is also general consensus amongst employers that they should not have to train new hires for these important “employability soft skills”. They are the primary qualities that get you hired and keep you employed.

National Occupation Classification (NOC)

- Most occupations in Canada are associated with what is known as a “NOC” code or National Occupational Classification. Developed by the Canadian Government, this system organizes and describes occupations found throughout Canada’s job market.
- The NOC code is a useful tool to help with your career exploration research. It can also help you to understand current labour market trends in occupations, identify skills required, and requirements for post-secondary education.
- Visit [Canada.ca](https://www.canada.ca) for more about NOC codes.
- Skilled Trades in Ontario has its own coding system that reflects each individual trade however, these trades also correspond to a National Occupation Code allowing for a clearer understanding of available employment opportunities in the local labour market.



WORK IN YORK

[WORK IN YORK](#) or WIY produced by the Workforce Planning Board of York Region, is a set of job finding and career exploration tools. Utilizing WIY allows job seekers, employers, educators, students and career practitioners to better understand York Region’s labour market. Research different occupations in York to learn about job openings, the skill sets required and the salary potential for that occupation. WORK IN YORK even lists the employers who are hiring for that occupation each month and you can access job postings directly from this tool. Explore WIY’s Skilled Trades Career Library tool, identify the skilled trade you are interested in using the trade code and use the corresponding NOC to learn more about the employment opportunities that exist in the local labour market.

FAQs

What are Skilled Trades

A skilled trade is a career path that requires hands-on work and specialty knowledge. The knowledge needed in many of the skilled trades is extensive and is considered equivalent to a College or University degree. Skilled trades workers build and maintain infrastructure like our homes, schools, hospitals, roads, farms and parks. They keep industries running and perform many services we rely on every day, like hairstyling, automotive and truck repair, food preparation or social services. With over 140 designated trades in Ontario to choose from, skilled trades can lead to rewarding, lucrative careers and / or entrepreneurial opportunities to operate your own business. The demand for skilled trades is on the rise. With about 700,000 workers projected to retire by 2028, and 300 designated trades to choose from in Canada, a career in skilled trades offers a lot of potential. Some of the reasons for choosing a skilled trade as a career include:

- in-demand jobs and great earning potential
- using cutting-edge technology
- being paid while you learn on-the-job
- opportunities for advancement
- transferable skills
- graduate without debt
- high job security
- rewarding work

What is an Apprentice?

As an apprentice, you take classes and learn your trade by working under the direction of experienced workers or Journey persons – and get paid while you do it. This pathway is known as an apprenticeship and is a post-secondary pathway to a rewarding career in the trades. Most apprenticeships take between two and five years to complete classroom theory and on-the-job training.

What is a Journeyperson?

Once you complete your training as an apprentice and receive your Certificate of Apprenticeship, you are considered a journeyperson candidate. If you choose to challenge the Certificate of Qualification exam and pass, you become a certified journeyperson in the trade. As a recognized journeyperson, you are allowed to train and act as a mentor to a registered apprentice. Some trades are compulsory and you must write an exam in order to be certified to work in that trade.

What is a Voluntary Trade?

A voluntary trade is a trade where a certification or license is not required to practice. If a trade is voluntary, a person can seek certification if desired, but can also legally work without it.

What is a Compulsory Trade?

A compulsory trade is a skilled trade that requires government certification of those engaged in the trade. If a trade is compulsory, a person cannot legally work in the trade unless they hold a Certificate of Qualification or are registered in an apprenticeship program.

What is a Red Seal Trade?

Skilled Trades that are common among many provinces and territories carry a special designation as a “Red Seal Trade”. Red Seal is a nationally-recognized standard for skilled trades across the country and supports the mobility of apprentices and skilled tradespeople across Canada. Once certified in that trade, your skills will be recognized by organizations that hire for that trade across the country.

SKILLED TRADE SECTORS

Skilled trades are divided into four sectors:

- Construction
- Industrial
- Motive Power
- Service

Each category has a unique set of skilled trade occupations that are specific to that sector and explore a different side of the workforce. These skilled trades are crucial, as they allow York Region, Ontario and Canada to develop both structurally and economically.

There is a corresponding skilled trade code used to identify each trade. The skilled trade code is used when registering to become an apprentice. There is also a corresponding NOC code so labour market conditions and employment opportunities can be explored in York Region using [WORK IN YORK](#).



Construction Sector



Construction workers



Carpenter



Powerline Technician



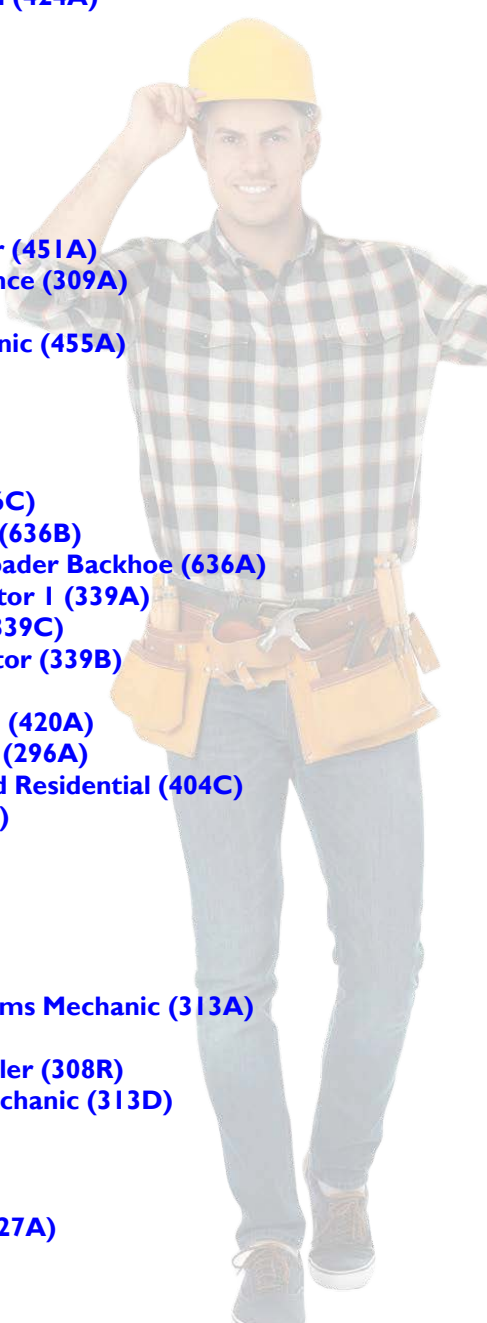
Brick and Stone Mason

Construction trades are one of the most in-demand jobs in the country, it is a multi-billion dollar industry that offers thousands of jobs for skilled workers. Despite severe weather conditions, construction workers are employed full time in a very stable job market. The construction sector relies heavily on extensive teamwork and strong math skills.

The construction sector consists of the following trades which are searchable to learn more about the trade such as education requirements, length of training, certification status and Red Seal status:

Construction Sector Trades

Trade Name & Code



Architectural Glass and Metal Technician (424A)
Brick and Stone Mason (401A)
Cement (Concrete) Finisher (244G)
Concrete Pump Operator (637C)
Construction Boilermaker (428A)
Construction Craft Worker (450A)
Construction Millwright (426A)
Drywall Finisher and Plasterer (453A)
Drywall, Acoustic and Lathing Applicator (451A)
Electrician – Construction and Maintenance (309A)
Electrician – Domestic and Rural (309C)
Exterior Insulated Finish Systems Mechanic (455A)
Floor Covering Installer (448A)
General Carpenter (403A)
Hazardous Materials Worker (253H)
Heat and Frost Insulator (253A)
Heavy Equipment Operator – Dozer (636C)
Heavy Equipment Operator – Excavator (636B)
Heavy Equipment Operator – Tractor Loader Backhoe (636A)
Hoisting Engineer – Mobile Crane Operator 1 (339A)
Hoisting Engineer – Mobile Operator 2 (339C)
Hoisting Engineer – Tower Crane Operator (339B)
Ironworker – Generalist (420B)
Ironworker – Structural and Ornamental (420A)
Native Residential Construction Worker (296A)
Painter and Decorator – Commercial and Residential (404C)
Painter and Decorator – Industrial (404D)
Plumber (306A)
Powerline Technician (434A)
Precast Concrete Erector (244K)
Precast Concrete Finisher (244L)
Refractory Mason (401R)
Refrigeration and Air Conditioning Systems Mechanic (313A)
Reinforcing Rodworker (452A)
Residential (Low Rise) Sheet Metal Installer (308R)
Residential Air Conditioning Systems Mechanic (313D)
Restoration Mason (244H)
Roofer (449A)
Sheet Metal Worker (308A)
Sprinkler and Fire Protection Installer (427A)
Steamfitter (307A)
Terrazzo, Tile and Marble Setter (241A)

Industrial Sector



Driller



Industrial Electrician



CNC Programmer



Welder

Industrial trades are mostly related to careers in manufacturing. Of the four trade sectors, the industrial sector has the most variety and employs significantly more skilled workers. Industrial skilled trades people are responsible for taking care of manufacturing machines and components that are used in machinery and consumer items. A career in one of these skilled trades may involve work in manufacturing facilities, on construction or industrial sites, power stations and electrical supply companies. Working in the metal trades involves making products, using machines and tools. Skilled industrial workers use a variety of tools, such as precision machinery, power tools, torches, and welding tools. Tradespeople work indoors and/or outdoors in all weather.

The industrial sector consists of the following trades which are searchable to learn more about the trade such as education requirements, length of training, certification status and Red Seal status:

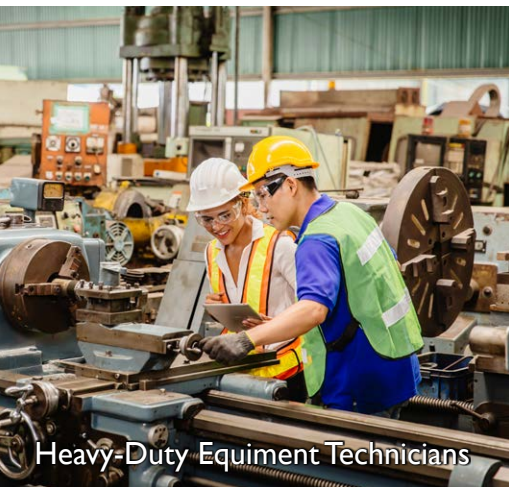
Industrial Sector Trades

Trade Name & Code

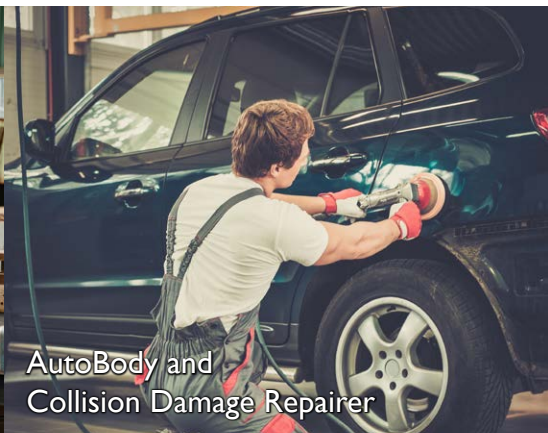


Bearings Mechanic (615A)
Blacksmith (600P)
Cabinetmaker (438A)
Computer Numerical Control (CNC) Programmer (670C)
Die Designer (670D)
Draftsperson – Mechanical (614A)
Draftsperson – Plastic Mould Design (614B)
Draftsperson – Tool and Die Design (614C)
Electric Motor System Technician (446A)
Electrician (Signal Maintenance) (289F)
Elevating Devices Mechanic (636E)
Entertainment Industry Power Technician (269E)
Facilities Mechanic (255W)
Facilities Technician (255B)
General Machinist (429A)
Hydraulic/Pneumatic Mechanic (277Z)
Industrial Electrician (442A)
Industrial Mechanic Millwright (433A)
Instrumentation and Control Technician (447A)
Light Rail Overhead Contact Systems Linesperson (207S)
Locksmith (259L)
Machine Tool Builder and Integrator (430M)
Metal Fabricator (Fitter) (437A)
Mould Designer (670E)
Mould Maker (431A)
Mould or Die Finisher (277M)
Optics Technician (Lens and Prism Maker) (225A)
Packaging Machine Mechanic (609C)
Pattern Maker (443A)
Pressure Systems Welder (456P)
Process Operator – Food Manufacturing (246T)
Process Operator – Power (246R)
Process Operator – Refinery, Chemical and Liquid Processes (246F)
Process Operator – Wood Products (246W)
Railway Car Technician (268R)
Relay and Instrumentation Technician (288R)
Saw Filer/Fitter (611B)
Surface Blaster (278B)
Surface Mount Assembler (630B)
Thin Film Technician (225F)
Tool and Cutter Grinder (602C)
Tool and Die Maker (430A)
Tool and Gauge Inspector (239B)
Tool/Tooling Maker (630T)
Tractor-Trailer Commercial Driver (638A)
Water Well Driller (605B)
Welder (456A)

Motive Power Sector



Heavy-Duty Equipment Technicians



AutoBody and Collision Damage Repairer



Automotive Repairer



Motorcycle Technician

Motive Power trades involve working with and operating moving machines to transport goods or fix parts. This sector is crucial to supporting the Canadian economy, as the country depends on the proper and consistent functioning of transportation tools. The motive power sector is looking for people who are able to manage modern vehicles and that can keep up with the rapidly-evolving industry. This is an exciting sector to work in as technology is changing and the way vehicles, trucks and buses are powered is evolving. As a result, occupations in the motive power sector are in extreme demand, with many available workplace opportunities and apprenticeships. According to the Automotive Parts Manufacturers Association of Ontario, there will be around 15,000 openings in the motive power sector over the next five years.

The motive power sector consists of the following trades which are searchable to learn more about the trade such as education requirements, length of training, certification status and red seal status.

Motive Power Sector Trades

Trade Name & Code

Agricultural Equipment Technician (425A)

Alignment and Brakes Technician (310E)

Auto Body and Collision Damage Repairer (310B)

Auto Body Repairer (310Q)

Automotive Electronic Accessory Technician (310K)

Automotive Glass Technician (274L)

Automotive Painter (410N)

Automotive Service Technician (310S)

Fuel and Electrical Systems Technician (310C)

Heavy Duty Equipment Technician (421A)

Marine Engine Technician (435B)

Motive Power Machinist (410K)

Motorcycle Technician (310G)

Powered Lift Truck Technician (282E)

Recreation Vehicle Technician (690H)

Small Engine Technician (435A)

Transmission Technician (310D)

Truck and Coach Technician (310T)

Truck-Trailer Service Technician (310J)

Turf Equipment Technician (421C)

Service Sector



Arborist



Child and Youth Worker



Appliance Service Technician



Cook

Service sector skilled trades involve directly working with the public by offering their services to customers. A wide range of opportunities are available in the service trades, making it a very desirable sector. These particular types of trades require less training, rather emphasizing the importance of apprenticeships and hands-on experience as a form of learning. Service trades represent some of the most important sectors in Ontario, such as leisure, retail, transportation, and tourism. Strong communication skills are required to work in the service sector, as it involves working with and aiding others on a constant basis. A large number of service trades are also eligible for the Red Seal designation, meaning that they can work anywhere in Canada, even if they received their training in Ontario.

The service sector consists of the following trades which are searchable to learn more about the trade such as education requirements, length of training, certification status and red seal status:

Service Sector Trades

Trade Name & Code

Aboriginal Child Development Practitioner (620B)
Agricultural – Dairy Herdsperson (640D)
Agricultural – Fruit Grower (640F)
Agricultural – Swine Herdsperson (640S)
Appliance Service Technician (445A)
Arborist (444A)
Assistant Cook (415B)
Baker (423A)
Baker-Pâtissier (423C)
Chef (415C)
Child and Youth Worker (620A)
Child Development Practitioner (620C)
Cook (415A)
Developmental Services Worker (620D)
Educational Assistant (620E)
Electronic Service Technician (416E)
Gemsetter/Goldsmith (606G)
Hairstylist (332A)
Horse Groom (600H)
Horse Harness Maker (219D)
Horticultural Technician (441C)
Information Technology – Contact Centre Customer Service Agent (634E)
Information Technology – Contact Centre Sales Agent (634D)
Information Technology – Contact Centre Technical Support Agent (634A)
Information Technology – Hardware Technician (634B)
Information Technology – Network Technician (634C)
Institutional Cook (415D)
Micro Electronics Manufacturer (630A)
Native Clothing and Crafts Artisan (296B)
Network Cabling Specialist (631A)
Parts Technician (240P)
Retail Meat Cutter (245R)
Saddlery (219C)
Special Events Coordinator (297B)
Utility Arborist (444B)

PATHWAYS TO A CAREER IN SKILLED TRADES WHILE IN HIGH SCHOOL



1. Take a Cooperative Education (co-op) course and test out a trade in a co-op placement. You may decide to begin an apprenticeship while in high school co-op through the [Ontario Youth Apprenticeship Program \(OYAP\)](#).
2. Dual Credit programs allow students to earn high school credits while taking Level I apprenticeship training.
3. Explore the apprenticeship pathway through the [Specialist High Skills Major](#) program at your high school.

Ontario Youth Apprenticeship Program

High school students can begin an apprenticeship while still attending school. To do so, they must take a co-operative education course. If your co-op placement is in a skilled trade, you are an [Ontario Youth Apprenticeship Program \(OYAP\)](#) student. Students can take a two-credit co-op for half a day or a four-credit co-op for a full day during one semester. Students may take multiple co-op courses while completing their OSSD graduation requirements.

OYAP is a school-to-work program specifically developed to help high school students make a smooth transition directly into their post-secondary apprenticeship program. Students in grades 11 and 12 (or the summer after grade 10) can explore apprenticeship occupations through co-operative education.

Participation in this program provides high school students with a head start on their desired apprenticeship, while completing their Ontario Secondary School Diploma. Students have the opportunity to become registered apprentices and start working towards becoming a certified journeyman in a skilled trade. They can receive a credit for the hours worked and the skills gained while working with their employer during the apprenticeship period.

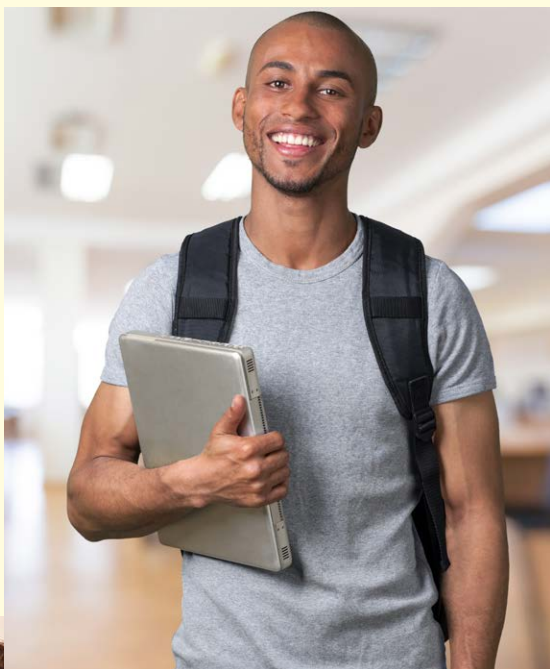
A successful OYAP placement could lead to paid employment and completing their apprenticeship after graduation.

How to Qualify

To qualify for the Ontario Youth Apprenticeship Program (OYAP), you must:

- be at least 15 years old
- be studying part-time or full-time in high school
- either enrolled in Grade 11 or 12 or equivalent*
- have earned at least 14 credits

*Students who completed grade 10 and have earned 14 credits are eligible to participate in Ontario Youth Apprenticeship Program during the summer before grade 11. Please contact your school's guidance counsellor to check if this summer school opportunity is available at your school board.



How to Apply

- Talk to your guidance counsellor or co-op education teacher and select a co-op course during course selection time (usually in February).
- Visit the [OYAP](#) website to discover the 144 skilled trades that are available in Ontario.

How to be Successful in OYAP

Successful OYAP students take technological education courses while in high school or prior to co-op to build foundational skills. Some trades require a strong foundation in math and or physics to be successful.

OYAP students who commit to working hard, demonstrate the development of competencies and have a positive working relationship with their employer may earn the opportunity to be registered by the [Skilled Trades Ontario](#) as a registered apprentice.

Upon graduation, students can begin full-time employment without interruption to their apprenticeship training. Students attend a college or another training provider to fulfill the “in-school” portion of their apprenticeship training at specific times scheduled by a [Skilled Trades Ontario](#) Consultant.

Dual Credit Accelerated OYAP

Students enrolled in dual credit programs participate in post-secondary apprenticeship training, earning dual credits that count toward both their high school diploma and their post-secondary apprenticeship certification. The Accelerated OYAP opportunity has a competitive application process and is only available to students during the second semester of grade 12. Students must have all compulsory graduation requirements completed

to be considered for this program. Students have the opportunity to:

- Earn high school credits while studying at an Apprenticeship Training Delivery Agency (college or union).
- Earn both their OSSD and Level I Apprenticeship Certification by the end of grade 12.
- Gain experience that will help them with their apprenticeship pathway.

- Get a head start on learning and training for their future career in a skilled trade.

For more information on available Accelerated OYAP opportunities, contact your high school Guidance Counselor, Cooperative Education teacher, or visit your school board's website. To learn more about Dual Credit courses and programs, please refer to your school board's resources or speak directly with your Guidance department.



PATHWAYS TO GETTING INTO SKILLED TRADES AFTER HIGH SCHOOL

Direct to Work Traditional Apprenticeship Pathways

1. These apprenticeships can be applied for with no previous qualifications other than a high school diploma. Find an employer or sponsor: A sponsor is someone who provides you with apprenticeship training. A sponsor can be a single employer, individual (for example, a contractor) or a group of employers (for example, unions or non-union consortiums). If you need help finding an employer to sponsor you, contact your local [Employment Ontario office](#) for free job search services. The employer and interested applicant must apply to the [Skilled Trades Ontario](#) in order to be approved. Once the two are registered, the apprenticeship will begin, usually lasting for around 2-5 years. Those in the apprenticeship program are paid while they learn the necessary skills for their skilled trade.

2. Register for a Pre-Apprenticeship Training

Program that supports the development of job



skills and trade readiness increasing one's ability to find a sponsor and work as an apprentice. Some programs are designed to expose students to a variety of different trades and skills to help them determine their trade focus. Employers look to hire candidates who are well-prepared, conscientious and committed. Showing evidence of a completed pre-apprenticeship program may give you an edge in a competitive job market.

Pre-apprenticeship Training

If you're interested in working in a trade but don't have the skills or experience to get a job as an apprentice, you can apply for pre-apprenticeship training.

How it Works

You can get this training through different organizations, such as colleges or community agencies, across Ontario. It's FREE – costs for textbooks, safety equipment and tools are also covered.

The training goes for up to 52 weeks and starts at different times throughout the year.

You can receive:

- safety training for skilled trades
- training to improve your academic skills

Pre-apprenticeship training may also include a work placement for eight to twelve weeks.



How to Apply

You can explore pre-apprenticeship training opportunities in your area and apply directly to the organization offering them. For more details on pre-apprenticeship training, [visit the official Ontario government page](#). If you want help finding and applying to an organization, contact [Employment Ontario](#).

A word of caution when looking for apprenticeship programs – some pre-apprenticeship and/or training programs are run by Private Career Colleges and it is important to confirm that the training program you are about enter is registered and approved under the Private Careers Colleges Act 2005. [Check the approved list here](#). Failure to do so may result in lost money spent and training that is not recognized by the Ministry and/or associations related to that trade.

Union Or Industry Approved Training Programs

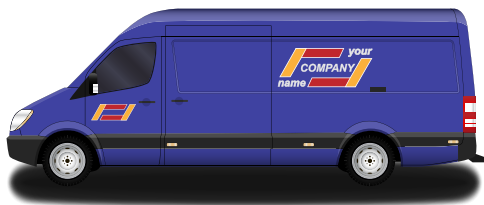
Some unions or trade associations run their own training centers or apprenticeship programs during certain times of the year.

Those interested can directly apply to the training centre or association for entrance into the program. In some cases, the trainee is required to complete a basic training program before entering into an apprenticeship.

A list of unions and trade associations can be found at the end of this document.

Starting a Trades Business

What comes after you have completed your training, successfully written your certification (if required) and are now a certified journey person?



You have the option of continuing with your current employer, find a new employer, continue to work through the training centre you are associated with, or you can start your own business.

Many people become entrepreneurs, also known as self-employed, operate their own business. Starting your own business requires a lot of time, effort, and planning however, there are many advantages to being your own boss. You can set your own hours, create your own policies, make your own decisions, and be in control of earning more money for yourself. You can take what you are passionate about and turn it into career. Imagine being able to say “I built that”, I fixed that” or “I made that”.

Some trades people are content to be single entrepreneurs, others have a desire to expand and have employees working for them and build their business into a larger enterprise.

Every year, more people are choosing to become entrepreneurs. As of June 2025, Statistics Canada reported 1.38 million employer businesses in Canada and 3.59 million non-employer businesses. Ontario continues to account for the largest share of these businesses, with over 500,000 employer businesses operating in the province.



DIRECTORY OF SKILLED TRADES TRAINING CENTERS IN THE GREATER TORONTO AREA

[BOILERMAKERS LOCAL 128](#)

1035 Sutton Dr.
Burlington, ON

[COLLEGE OF CARPENTERS AND ALLIED TRADES INC.](#)

420 Rowntree Dairy Rd.
Woodbridge, ON

[ELECTRICAL APPRENTICE TRAINING ALLIANCE](#)

8 Fulton Way Unit #1
Richmond Hill, ON

[FINISHING TRADES INSTITUTE OF ONTARIO](#)

130 Toro Rd., Unit C
North York, ON

[HEAT & FROST INSULATORS LOCAL 95](#)

166 Newkirk Rd., Unit 5
Richmond Hill, ON

[IBEW LOCAL 353 EAST END TRAINING CENTRE](#)

1377 Lawrence Ave East
Toronto, ON

[IBEW LOCAL 353 WEST END TRAINING CENTRE](#)

3185 Orlando Dr.
Mississauga, ON

[INTERIOR FINISHING SYSTEMS TRAINING CENTRE](#)

60 Sharer Road
Woodbridge, ON

[IRONWORKERS LOCAL 721](#)

909 Kipling Ave.
Etobicoke, ON M8Z 5M3

[IUEC LOCAL 50](#)

INTERNATIONAL UNION OF ELEVATOR CONSTRUCTORS (IUEC)
400 Westney Rd., South
Ajax, ON

[I.U.P.A.T. DISTRICT COUNCIL 46 \(LOCALS 557 PAINTERS, 1819 GLAZIERS, 1891 TAPERS\)](#)

132 Toro Rd.
North York, ON

[LIUNA LOCAL 506 Training](#)

1600 Major Mackenzie Dr. East
Richmond Hill, ON

[LIUNA LOCAL 183 TRAINING](#)

8700 Huntington Rd.
Kleinburg, ON

DIRECTORY (continued)

MARBLE, TILE & TERRAZZO TRAINING SCHOOL

30 Capstan Gate, Units 4 & 5
Concord, ON

MILLWRIGHT LOCAL 2309 TRAINING CENTRE

79 Sunrise Ave
Toronto, ON

ONTARIO MASONRY TRAINING CENTRE

360 Superior Blvd.
Mississauga, ON

ONTARIO SHEET METAL WORKERS TRAINING CENTRE

2600 Sheridan Garden Dr.
Oakville, ON

OPCMIA LOCAL 589

(Operative Plasterers', Cement
Masons', and Restoration Steeplejacks'
International Association)
202 Toryork Dr.
Toronto, ON

OPERATING ENGINEERS LOCAL 793

2245 Speers Rd.
Oakville, ON

PLUMBERS & STEAMFITTERS & WELDERS LOCAL 46

936 Warden Ave.
Scarborough, ON

REFRIGERATION LOCAL 787

419 Deerhurst Dr.
Brampton, ON

SMART LOCAL 285

Sheet Metal Workers International
Association
234 Attwell Dr.
Etobicoke, ON

SPRINKLER FITTERS LOCAL 853

60 Performance Drive
Richmond Hill, ON

Some trades such as Hairstylist require training through a private career college. It is important to confirm that the training program and training deliverer you are about enter is approved as [a Training Delivery Agent](#) by the Ministry of Labour, Immigration, Training and Skills Development.

The majority of the Training Centres on the list above support construction sector skilled trades. Most careers in industrial, motive power and service sector trades follow the traditional path of direct to the workplace path after highschool. This means you must find an employer or sponsor who is interested in supporting you through your apprenticeship. The employer and interested applicant must apply to the [Skilled Trades Ontario](#) in order to be approved. Once the two are registered, the apprenticeship will begin, usually lasting for around 2-5 years. If you need help finding an employer to sponsor you, contact your local [Employment Ontario Office](#) for free job search services

RESOURCES

The primary source of information for this guide has been taken from the following resources, which will provide additional information for the reader if accessed further:

Apprenticeship in Ontario
Apprenticesearch.com
Canadian Apprenticeship Forum
Careers in the Trades.ca
Central Ontario Building Trades Training Centres
Construction Training & Apprenticeship Ontario
Essential Skills for Ontario's Tradespeople
Jobs People Do
Job Talks

Ontario Civil Construction Careers Institute
Ontario Youth Apprenticeship Program
Merit Ontario
Red Seal
Skilled Trades Ontario
Skills Canada
Skills Ontario
Starting a Trades Business
Support Ontario Youth
Tradeability

We hope that you find this guide useful in deciding about a career in skilled trades and find the many links and resources useful in planning your pathway to success.



This guide has been developed by the Workforce Planning Board of York Region in partnership with the York Catholic District School and York Region District School Board.



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