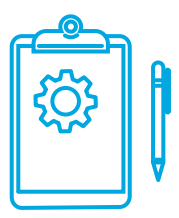


SUPPORT FOR EMPLOYEES AND EMPLOYERS AFFECTED BY COVID-19 FROM UNEMPLOYMENT INSURANCE FUND

(Gov't's Resolution No. 116/NQ-CP dated September 24, 2021)

Support in cash (for employees)



Conditions

- **Paying unemployment insurance premiums** as of September 30, 2021 ⁽¹⁾
- **Having stopped paying unemployment insurance premiums** due to the termination of labor contracts or working contracts in the period from Jan. 01, 2020 to the end of Sep. 30, 2021 ⁽²⁾



Time of support

From **Oct. 01, 2021** to **Dec. 31, 2021**



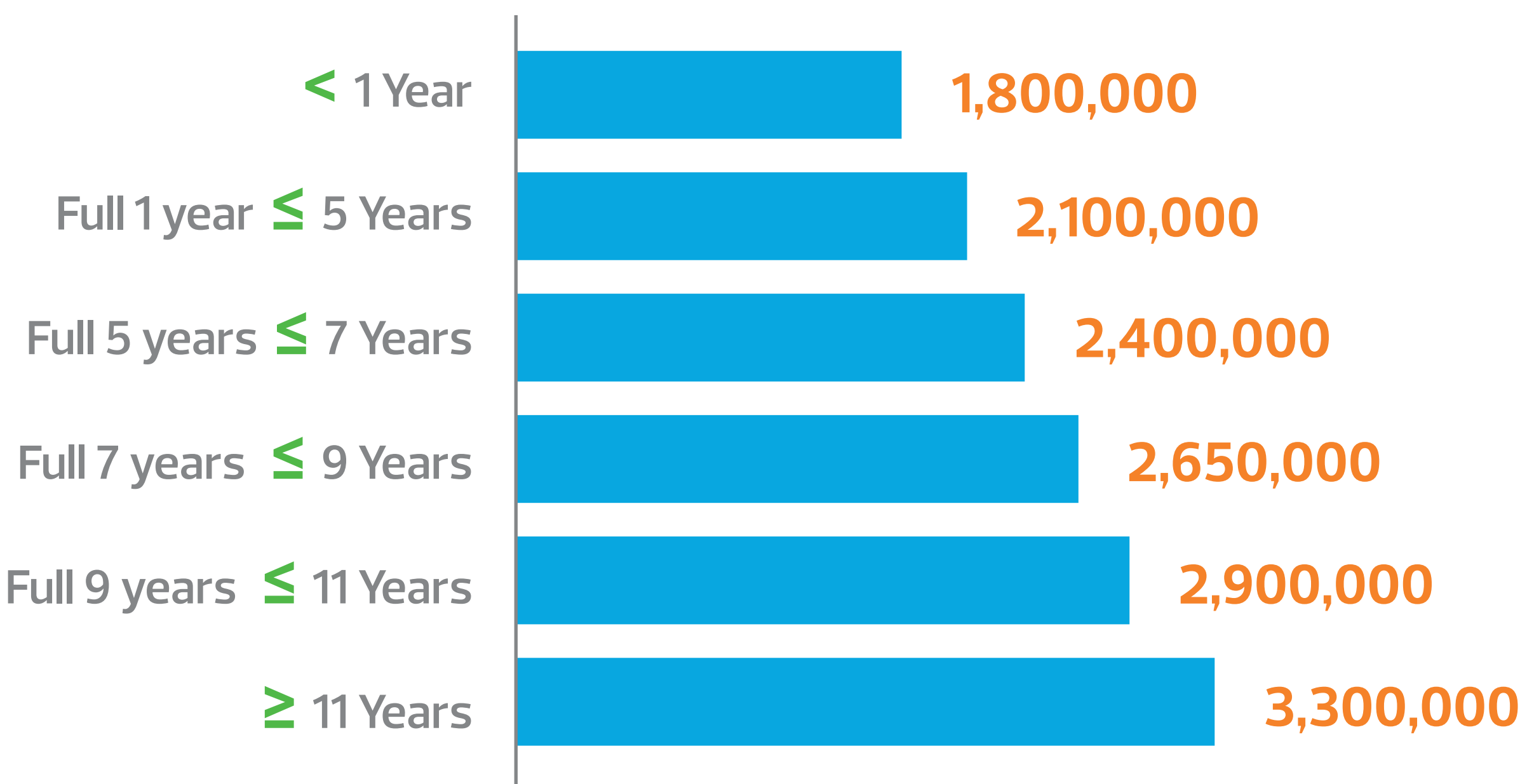
Budget

~30.000 billion VND

From the balance of Unemployment Insurance Fund in 2020

Unemployment insurance premium payment period

■ Allowance levels (VND/person)



Reduction of contribution rate to unemployment insurance fund (for employees)

Beneficiaries

Employers as prescribed at
Article 43 of Employment Law ⁽³⁾

Conditions

Paying unemployment insurance premiums
before Oct. 1, 2021

Reduction Rate

Reducing the contribution rate
from **1% to 0%** of the monthly
wage fund of the employees
obliged to participate
in unemployment insurance

Valid Time

12 months
Oct. 1, 2021–Sept. 30, 2022

(1) Excluding employees working at state agencies, political organisations, socio-political organisations, armed forces and public non-business units whose recurrent expenditures are guaranteed by the State budget

(2) Having a reserved period of unemployment insurance premium payment in accordance with the employment law, excluding monthly pensioners

(3) Excluding state agencies, political organisations, socio-political organisations, armed forces and public non-business units whose recurrent expenditures are guaranteed by the State budget