

Work Permit in Côte d'Ivoire

Why is Work Permit Needed?

A work permit secures a person's right to work and live in a foreign country for employment purposes. This document provides a legal trail to one's relocation to a foreign land.

To legally work in Côte d'Ivoire, every non-national must get a Cote d'Ivoire work visa and an official work permit.

About the Côte d'Ivoire Job Market

Number of expats in Cote d'Ivoire: > 2,175,399 (Figures are subject to change)

Expatriate Job Websites: [JobNetAfrica](#), [CareersinAfrica](#), [Emploi.ci](#)

Popular Industries for expats: Cocoa, Mining, Food Industry, Oil Refining, Textiles

Types of Côte d'Ivoire Work Visa Available

Work visas in Ivory Coast or the Republic of Côte d'Ivoire are divided according to a foreigner's duration of stay.

The main types of Ivory Coast work visas are:

Short-Term Visa: Foreigners who wish to enter the country for a stay of up to three months should apply for a short-term visa. This visa is applicable for tourism, business trips, research/exchange programs, and short-term work.

Long-Term Visa: Foreigners intending to stay in the country for up to a year will need a long-term visa. The maximum validity for a long-term visa is one year.

Work Contract Visa: This visa is based on work contracts for non-nationals employed in the country. It is the most appropriate Côte d'Ivoire work visa valid for foreign employees appointed for a fixed duration. It is valid for a maximum of two years.

Cote d'Ivoire Work Permit Requirements for Employers

The Agency of Employment regulates Côte d'Ivoire work permits. So before [hiring non-national employees](#) in Ivory Coast, an employer must fulfill the following requirements:

- The job vacancy should be advertised in a local newspaper and the Agency of Employment for one month
- Make the employment contract for your foreign applicant
- Get the contract reviewed and approved by the Agency of Employment

Côte d'Ivoire Work Permit Requirements for Employees

While applying for a Cote d'Ivoire work visa, employees must gather the following documents:

- Passport with six months validity
- Four copies of the employment contract
- Copy of updated resume
- Police background check from applicant's home country
- A vaccination certificate against yellow fever
- Copies of professional qualifications and relevant certificates

In some instances, applicants may have to submit these documents translated in French. It is best to check with the nearest embassy for specific Ivory Coast work permit requirements.

Côte d'Ivoire Work Permit Application Process

Applications for Côte d'Ivoire work permits come alongside residency permits. This makes it easier since your foreign employees can get both via one application.

The Ivory Coast work permit application process involves the following steps:

- The employee submits the visa application form and the required documents to the nearest embassy of Côte d'Ivoire
- They pay the necessary visa fees
- The employer submits a valid employment contract and other relevant employment forms to the Labor Office in the Ivory Coast
- Upon approval, the Ministry of Security issues the work and residency permit

Note: The application process is different for business-related visits like attending conferences or training seminars. In that case, foreigners must apply for a short-term visa. These applications can be processed online under the Côte d'Ivoire eVisa.

Timeframe for Work Permit Application

The timeframe for an Ivory Coast work visa can be anywhere between one to two months. The employment contract approval necessary for the work permit application takes one to two weeks to process. The other necessary permissions also take a few additional weeks. So, the overall processing time for a Côte d'Ivoire work visa gets extended.

Côte d'Ivoire Work Permit Fees

The fees for Cote d'Ivoire work permit processing are:

Visa Type	Fees (In US \$)
Short-Term Visa	\$56
Long-Term Visa	\$143

How Does Multiplier Help with Work Permits?

[Multiplier](#) is a [global EOR](#) solution with local entities in over 150 countries. With a network of trained experts, we can help you manage a team of employees from around the world. In addition, our highly specialized team guarantees end-to-end solutions to all users.

Using our SaaS-based solution, you can request a Côte d'Ivoire work visa. We will handle all the documentation processes from the beginning. We will keep you abreast with the development in process at each step.

Frequently Asked Questions

1. What is the validity of a Côte d'Ivoire work permit?

The validity of a Côte d'Ivoire work permit depends on the type of visa. A work contract visa for a limited duration is issued for a maximum of two years. If issued for an initial period of one year, it can be renewed later for another year.

2. Can work visa applications be made via eVisas?

Applicants can apply for an eVisa if they will enter Cote d'Ivoire for a short period of time for business purposes. For longer work contracts, a long-term visa is necessary.

3. Is Côte d'Ivoire visa on arrival applicable for foreign employees?

No, the visa on arrival is applicable for stays up to 90 days. It is issued for reasons like tourism, short business visits, medical or study. Foreign workers cannot be employed on a visa on arrival.